

## **Keizer Youth Sports Association Code of Conduct**

**Mission Statement: Keizer Youth Sports Association (KYSA) is a non-profit organization run by an all-volunteer member board. KYSA believes that through community action we can help young people develop into better adults through participation in organized, supervised recreation. The individual age appropriate leagues are designed to provide organized baseball activities focusing on individual instruction and teamwork in a positive, constructive, and fun environment. KYSA believes that if you teach young people to play by the rules, they will learn to live by the rules.**

To prevent any misunderstanding or misinterpretations when problems occur during the baseball season, Keizer Youth Sports Association Board of Directors has instituted the following Code of Conduct for players, managers, coaches and parents.

### **Code of Conduct for Players**

As a player for Keizer Youth Sports Association, I agree to:

#### **1. Respect my manager and coaches**

The managers and coaches are volunteers who donate their time to our organization and my appreciation of their help should be reflected in all my actions on the playing field. It is my duty to listen to and follow the directions of my manager and coaches and to obey the rules set forth by the manager and coaches of the teams.

#### **2. Respect my team members and other players**

I will not insult, criticize or verbally abuse any other player. Such behavior does not promote but destroys team spirit.

#### **3. Never resort to physical threats or actions to rectify a situation**

Physical outbursts are unacceptable and will be dealt with using a zero-tolerance policy. I will avoid all acts likely to incite violence or disorder. Any occurrence will result in my immediate suspension. Violent behavior towards any player, coach, official or spectator is at all times unacceptable and will lead to immediate suspension.

#### **4. Display good sportsmanship at all times**

As a representative of Keizer Youth Sports Association, it is my duty to reflect the characteristics of fair play at all times. I will display to others that competition is healthy and I will not lower those standards by engaging in unsportsmanlike conduct. Abusive language is unacceptable, and I'm aware that using vulgar or abusive language will result in my immediate suspension.

#### **5. Be a contributor to Keizer Youth Sports Association**

I play baseball not only for my own personal pleasure and benefit but for the benefit and as a representative of Keizer Youth Sports Association. I will always give 100% to my team by doing the best job that I can.

#### **6. Be proud to be a player for Keizer Youth Sports Association and have FUN doing it!**

### **Code of Conduct for Parents**

As a parent of a player in Keizer Youth Sports Association, I agree to:

#### **1. Respect the managers and their coaching staff**

Managers and coaches are volunteers who donate their time and expertise to Keizer Youth Sports Association. My appreciation of their efforts is paramount to ensuring a willing and ample supply of managers and coaches in the program. I will take practices and games seriously by making sure that my children(s) are available and on time as scheduled. I will collect my children in a timely manner when practices and games are finished.

#### **2. Respect all players**

All players are contributors to a team and should be positively encouraged by all parents. I will not engage in insults or criticisms of players. Such behavior does not promote team spirit but breaks apart a team and WILL not be tolerated.

**3. Follow proper channels to resolve any dispute with Keizer Youth Sports Association**

Keizer Youth Sports Association is willing to assist any parent that has a problem with any of its programs. If I have an issue or problem, I understand that I should approach the manager or coaches of my child's team, the Director on Duty, any individual member of the Board or the entire Board to address it. No parent should ever feel that Keizer Youth Sports Association is unapproachable. If necessary, I agree to abide by the KYSA Sportsmanship Committee's Policy & Procedure for filing Grievances.

**4. Display good sportsmanship at all times**

The children are learning to become team players and work toward a common goal. I will always be non-judgmental in my support for their attempts and their outcomes.

**5. Appreciate that Keizer Youth Sports Association is striving to provide the best baseball program for my Children**

The programs of Keizer Youth Sports Association are intended to be learning and fun experiences for all players. I will relax and enjoy the youth baseball experience.

**Code of Conduct for Managers and Coaches**

As a coach and/or manager for Keizer Youth Sports Association, I agree to:

**1. Respect all players.**

I will ensure that all criticism I offer to the players will be constructive and balanced with compliments. I recognize that all players are contributors to my team and will treat them all fairly and equitably within my age specific the rules.

**2. Respect all parents**

I recognize that baseball is a big commitment for parents. I will keep my team parents informed as well as possible to ensure that the whole team is pulling in the same direction.

**3. Follow proper channels to resolve any disputes**

I understand that I am not alone in my position as manager or coach. I have a strong organization to assist me in the resolution of problems, issues or disputes. If they arise, I will discuss problems with my manager or coaches, the player(s), the parents, the Board members or the entire Board as necessary. With the manager or coaches I will schedule a team meeting before our first practice to formulate the expectations for our team.

**4. Display good sportsmanship at all times**

I understand that the players are learning to be good sportsmen and team players and are quick to copy all behavior they see on the field, particularly that of me in my position as manager or coach. I will show respect to my team's manager, coaches, players and parents and the opposing managers, coaches, players and parents at all times. The umpires and fans will also have my respect and I will respectfully take care of the playing fields, facilities and equipment that we use.

**5. Be a positive contributor to Keizer Youth Sports Association.**

I will be a positive and caring influence and an encouraging force in teaching the lessons of team play through baseball to all the players I encounter.

**Through the enrollment of my player I have read and agree to abide by Keizer Youth Sports Association Code of Conduct. I understand that violations of the Code of Conduct may result in suspension and/or removal from my team. I further understand that lack of awareness or a misunderstanding of this standard on my part is not a defense to a charge of misconduct.**

**Print Name**

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**Sign Name**

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**Date**

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